



Virtual Job Search/ Search through Covid 19

COVID -19 has changed the world and recruiting was not immune. Organization's successful recruiting strategies that included "in-person" and remote have been repackaged to fully remote processes (99%). As a job/internship seeker, you can reap the benefits of this change, but must also be prepared to engage differently with prospective employers.

Remote recruiting processes allows recruiters to consider candidates from across the country (world). As a job searcher – consider expanding the geographic locations of organizations since there is a very good chance that you will be working remotely, at least in the short term. What are the demands of the moment? Health care, supply chain, redesigning processes – if you look at the world around you, you will find the niches where there will be greater demand for talent. View [information on hiring freezes](#). In a remote scenario, you have the ability to be creative in your approach to the types of jobs to which you apply. Instead of a full-time position, expand to consider two part-time jobs. Again, remote work is going to be a game changer moving forward.

Understand the tools that recruiters will be using. Resumes read by automated tracking systems (ATS) change the ways in which you highlight your experiences. Video interviewing that is recorded makes for a fairly "one-sided" interaction. Practice enough to create succinct answers, work on your intonation, eye contact with the camera, and ability to use your facial expressions to show interest.

The Muse gathered Intel and input from many recruiters and job makers and provided the key components of [what the pandemic means for job searchers](#). Get some ideas.

This is going to be an unusual year, but it not does not have to be a mystery. Your process will still have the key stages of screening, interviews (maybe more than one), possibly case studies etc. You need sharp tools and skills (resumes that are tailored, interview responses that tell stories, skills that you want to highlight).

We are here to help you, so connect with someone in the Career Hub to help you navigate some next steps!

